



WE ARE AN EQUAL OPPORTUNITY EMPLOYER, Dedicated to a policy of non-discrimination in employment on any basis including race, creed, color, age, sex, religion, national origin, handicap, veteran status or any other characteristic covered by law.

Date _____

Name _____
LAST FIRST MIDDLE

Street Address _____

City _____ State _____ Zip Code _____

Telephone _____ Social Security No. _____

Position Applied For _____ Referred By: _____

Have you ever applied for work at Teel Plastics before? Yes No When? _____

Education

School	Name and Location of School	Course of Study	No. of Years Completed	Graduate	Degree or Diploma
Elementary				<input type="checkbox"/> yes <input type="checkbox"/> no	
High School				<input type="checkbox"/> yes <input type="checkbox"/> no	
Business / Technical				<input type="checkbox"/> yes <input type="checkbox"/> no	
College				<input type="checkbox"/> yes <input type="checkbox"/> no	
Graduate				<input type="checkbox"/> yes <input type="checkbox"/> no	

PERSONAL INFORMATION

Are You Legally Authorized To Work In the U.S.? YES NO

(NOTE: You will be required to furnish documents to verify your eligibility for employment in accordance with the Immigration Reform and Control Act and your employment is contingent upon furnishing such documents.)

Are you at least 18 years of age? YES NO Expected wage: _____

What shifts are you able to work? _____ Are you willing to work overtime? YES NO

If you are an experienced operator of any machines or equipment, please list: _____

What qualities or skills do you possess that will aid us in matching you to our position needs?

Are you presently employed? YES NO If hired when would you be available? _____

EMPLOYMENT HISTORY

(Please give accurate and complete information. Start with your most current employer, and account for all gaps in employment)

1.	Company Name	Telephone # ()
	Address, City and State	Employment Dates _____ to _____
	Supervisor' Name	Most recent pay rate
	Job Title and Description of Your Work	Reason for leaving (<i>please be specific</i>)

2.	Company Name	Telephone # ()
	Address, City and State	Employment Dates _____ to _____
	Supervisor' Name	Most recent pay rate
	Job Title and Description of Your Work	Reason for leaving (<i>please be specific</i>)

3.	Company Name	Telephone # ()
	Address, City and State	Employment Dates _____ to _____
	Supervisor' Name	Most recent pay rate
	Job Title and Description of Your Work	Reason for leaving (<i>please be specific</i>)

4.	Company Name	Telephone # ()
	Address, City and State	Employment Dates _____ to _____
	Supervisor' Name	Most recent pay rate
	Job Title and Description of Your Work	Reason for leaving (<i>please be specific</i>)

<p>We may contact the employers listed above unless you indicate those you do not wish us to contact.</p>	<p>Do Not Contact</p>
	<p>Employer #(s) _____ Reason _____</p>

Military Service	Have you served in the US Armed Forces? <input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, which branch?
	Describe any training received relevant to the position for which you are applying: _____ _____ _____	

ADDITIONAL INFORMATION Membership in professional or civic organizations, special accomplishments, awards, etc. (Exclude those which may disclose information concerning your race, color, religion, age, national origin, or sexual orientation)

WORK REFERENCES (must be unrelated to you, *preferably a past supervisor*):

Name _____	Name _____
Occupation _____	Occupation _____
City, State, Zip _____	City, State, Zip _____
Telephone _____	Telephone _____

APPLICANT'S SIGNATURE

Please read and understand this statement before signing your application.

I certify that the answers given by me to the foregoing questions and statements are true and correct without consequential omissions of any kind. I agree that the company shall not be held liable in any respect if my employment is terminated because of false statements, answers or omissions made by me in this application. I understand that any misleading or incorrect statements may render this application void, and if employed, may be cause for termination. This application will expire in 60 days. After that date, unless otherwise notified, I understand that my status as an applicant will end. I may reapply for employment in the future by completing a new application. I understand that a fitness for duty examination based on the requirements of the position for which I am being considered may be required and drug testing will be included as part of the regular pre-employment process. In consideration of my employment, I agree to the rules and regulations of this organization. This application is not an employment agreement. If I accept an offer of employment, I understand that the employer may terminate my employment and compensation with or without cause, and with or without notice, at any time, at the option of either my employer or myself. I understand that no one other than an executive officer of the employer has authority to enter into any employment agreement with terms contrary to the foregoing, and then only in writing signed by such officer.

I fully understand and accept all terms and conditions in the above statement.

SIGNATURE _____ **DATE** _____

Reference Authorization

I authorize Teel Plastics to contact and obtain information about me from former employers, schools, references I provided, and any other party necessary to verify the accuracy of information I disclosed in this application, a related employment resume, or a personal interview. I waive all rights and claims I may otherwise have against the employer or its representatives, for seeking and using information to evaluate my employment request and all other persons, corporations, or organizations who provide information for this purpose.

I fully understand and accept all terms and conditions in the above statement

Applicant Signature

Date

Teel Plastics' Alcohol and Drug Screening Policy Informed Consent and Release of Liability

It is the policy of this company to maintain a safe, healthy, and productive work environment for all its employees, to produce quality goods and services in an efficient manner, to maintain the integrity and security of its facilities and property, and to perform all these functions in a fashion consistent with applicable state and federal regulations and the interests and concerns of our community and customers.

Pursuant to these goals, the company requires candidates for employment to pass a drug/alcohol screening covering illegal substances and legal substances subject to abuse. Offers of employment are strictly conditional and contingent upon the successful completion of the drug/alcohol screen.

Applicants may be given conditional employment, which may involve training programs or work assignments prior to obtaining the results from the drug tests. If the test results are positive, the offer of employment is rescinded, and the training or work assignment will be terminated.

This requires the candidate to submit a urine and/or blood specimen and to sign this consent and release statement provided by the company. Refusal will result in the candidate's disqualification for further employment consideration.

I HAVE READ AND UNDERSTAND the above policy, and I understand that I am required to submit a sample of my urine and/or blood for chemical analysis. I understand that this analysis will be conducted by a qualified testing laboratory. The purpose of this analysis is to determine the absence of presence of drugs or alcohol.

I UNDERSTAND that offers of employment are strictly conditional and contingent upon the successful completion of a screening for drugs of abuse.

Teel reserves the right to request additional drug screens based upon "reasonable suspicion" or a work related injury. Supervisors and Department Managers are trained on the criteria one must observe for "reasonable suspicion" to be considered. I understand that failure to submit to an additional drug screen could be cause for immediate dismissal.

I CONSENT freely and voluntarily to Teel's request for urine and/or blood specimens. I hereby release and hold harmless the company and its employees and agents from any liability whatsoever arising from this request to furnish my specimens and the testing of my specimens.

Applicant Signature

Date